

## GRAHAM HUGHES MEMORIAL OUTWARD BOUND SCHOLARSHIP

Graham Hughes was a Master Joiner with a lifetime commitment to the industry. Graham gave exceptional service to the joinery industry, and served more than 19 years on a number of the industry organisations such as the Industry Training Board, the Registered Master Joiners and as the first Chairman of the Joinery ITO. While in business, Graham trained many apprentices, and encouraged them to excel not only in joinery skills but in all aspects of their lives.

Graham passed away in December 2003, and the Joinery ITO dedicates this Outward Bound Scholarship to his memory.



**OUTWARD BOUND 2007**  
A Catalyst for Personal Growth and Change



The apprentice awarded the Graham Hughes Memorial Scholarship will attend an Outward Bound Course at Anakiwa, in the Marlborough Sounds, in **June 2007**.

JITO is sponsoring this scholarship to:

- provide a tangible benefit to the company by providing the apprentice an opportunity to grow and personally develop
- provide the opportunity to identify, encourage and reward key apprentices
- benefit the industry as a whole by having members who have had the Outward Bound experience and learned from it.

This course will be made up of apprentices from the BETA (Built Environment Training Alliance) group of ITOs, such as building and construction, plumbing, flooring, furniture, boat building, roading infrastructure.

Outward Bound has a reputation of increasing participants' self esteem and productivity, and the ability to help participants set and achieve personal and professional goals. The course provides rounding and works on maturity. Key outcomes include:

- Improved confidence
- Improved communication skills
- Responsiveness to challenges
- Achievement orientation
- Tolerance for difference and
- Ability to relate well to a wide diversity of people.

Please visit the outward bound website: <http://www.outwardbound.co.nz>

### Requirements

The apprentice is expected to demonstrate an **Outstanding Attitude; Enthusiasm** for their industry; and a **Conscientious** approach to theory & practical achievement.

1. Candidates must be in a current Training Agreement with the Joinery Industry Training Organisation and have been in training for at least twelve months.
2. Candidates should have attended at least one off-job block course.
3. Candidates must be between 18yrs and 26yrs (Outward Bound requirements).
4. Employer acknowledgement must be obtained that leave will be granted for the duration of the course (21 days).
5. Candidates must be New Zealand Citizens or New Zealand Permanent Residents.
6. Current Curriculum Vitae must be submitted with the application form.
7. The Scholarship will be for an Outward Bound Classic course and is not transferable.
8. All students wishing to be considered for the Scholarship must apply on the official Application form (attached) and submit this by **Friday 16<sup>th</sup> February 2007**.
9. In applying for a Scholarship, each applicant agrees that the panel may approach their employer, tutor, and referees to seek verification of details set out in the applicant's application.
10. Short listed candidates may be required to attend an interview.
11. The offer of a Scholarship must be accepted by the date indicated in the letter of offer.
12. If any candidate declines a Scholarship, or does not pass the medical check required by Outward Bound, the selection panel may offer the Scholarship to another person. A Scholarship shall normally be taken up in the year for which it is offered.

The Graham Hughes Scholarship covers the cost of:

1. The three week Classic Outward Bound course;
2. Return travel from the Apprentice's home town to Outward Bound in Anakiwa,
3. Assistance if required to cover wages while at Outward Bound.

This is a fabulous opportunity, plus the course and travel is paid for! The closing date for application is **Friday 16<sup>th</sup> February 2007**. Please post to:

Graham Hughes  
Memorial Outward Bound Scholarship  
Joinery ITO  
P O Box 11 435  
WELLINGTON

**GRAHAM HUGHES  
MEMORIAL OUTWARD BOUND SCHOLARSHIP  
2007**

PLEASE COMPLETE ALL SECTIONS, AND ENSURE THAT THE REQUIRED  
TWO ATTACHMENTS ACCOMPANY THIS APPLICATION FORM

1. **Name (in full)** \_\_\_\_\_

2. **Company Name** \_\_\_\_\_

3. **Contact Details - Address** (for correspondence about this application):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Telephone:** \_\_\_\_\_ **Mobile:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

4. **Current training** (name of qualification)

\_\_\_\_\_

5. **Name of Polytechnic attended and tutor's name**

\_\_\_\_\_

# Graham Hughes Memorial Outward Bound Scholarship Application

---

## 6. Referees

Please provide names and phone numbers of **two people** who have agreed to be referees for you in regard to this application (these may be family friends, or work colleagues)

---

---

---

---

Please answer the following questions

## 7. Finding out about you

- a) What do you know about Outward Bound and where did you find the information?
- b) Do you know anyone who has attended an Outward Bound course? If so, what was your impression of the impact of the course on the individual?
- c) What do you consider to be your strengths and weaknesses?
- d) From what you know of Outward Bound, how do you think a course might assist with your strengths and weaknesses?
- e) What are your aspirations for the next five and ten years?
- f) What do you think JITO is looking to achieve by using Outward Bound courses?

## 8. Why you are applying for this scholarship and what you consider are the qualities that you offer to your Industry?

## 9. Attachments

Please attach the following to your application form:

- Reference from your current employer
- Curriculum Vitae - brief curriculum vitae of no more than two A4 pages in length
- Your response to Questions 7 and 8.

## 10. Privacy Declaration

The information requested in the attached application form will be used solely for the purposes of assessing your application. Personal information contained in this application will be made available to members of the Selection Committee. The Selection Panel will be obtaining third party information as indicated on the application form.

## Graham Hughes Memorial Outward Bound Scholarship Application

---

### 11. Employer Approval

I hereby agree that \_\_\_\_\_ attends the

Outward Bound Course and advise that I will grant leave for the three week duration of the course and for travel time.

Employer's name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

### 12. Applicant's Signature

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Post to:

Graham Hughes  
Memorial Outward Bound Scholarship  
Joinery ITO  
P O Box 11 435  
WELLINGTON

Before Friday 16<sup>th</sup> February 2007